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#### 1. <u>PURPOSE</u>

The purpose of this policy is to establish the prohibition of intoxicants and drugs as it relates to the performance of police duties.

## 2. <u>PERSONS AFFECTED</u>

All department personnel.

## 3. <u>POLICY</u>

It shall be the policy of the Hawai'i Police Department that members are prohibited from consuming intoxicants or drugs under normal circumstances and shall not report for duty while under the influence of intoxicants or drugs.

## 4. <u>RESPONSIBILITIES</u>

- 4.1. <u>Commanding officers shall be responsible for assessing those under their</u> command as to sobriety and general fitness for duty.
- 4.2. <u>All members shall be responsible for adhering to the standards specified in this General Order.</u>

# 5. <u>PROCEDURES</u>

- 5.1. Intoxicating Liquors The consumption of alcoholic beverages of any description by members will be governed by the following restrictions:
  - a. Members shall not drink intoxicating beverages while on duty except in the performance of an authorized police assignment and never in uniform.
  - b. No member in uniform or while on duty shall enter any place where intoxicating liquors are kept or offered for sale, for the purpose of purchasing liquors.
  - c. No intoxicating liquors shall be taken into or kept in the police premises or <u>police fleet</u> vehicles other than what is confiscated or held as evidence.

#### **REVIEWED FOR PUBLIC RELEASE**

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d. At no time will the use of alcoholic beverages during off duty hours interfere in any way with the member reporting for scheduled duty or his competent performance of duty; i.e., odor of liquor on breath, reporting for duty in an intoxicated state.

## 6. <u>DRUGS</u>

The use of tranquilizers, depressants and/or stimulating drugs by officers and employees at any time is expressly prohibited except when prescribed by a physician.